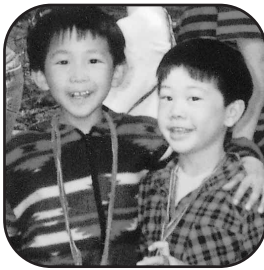


MEASURING SUCCESS

THE SCOUTING WAY

2002-2003

- Skills and Experience
- Leadership
- Understanding
- Confidence
- Personal Health
- Spirituality
- Group Skills
- Environmental Awareness
- Self Reliance



Manitoba Council



HOW DO YOU MEASURE SUCCESS?

Scouts Canada's Mission

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals, and play a constructive role in society.

Scouting achieves its Mission by:

- Involving youth throughout their formative years in a non-formal educational process.
- Using a specific method that makes each individual the principal agent in his or her development as a self-reliant, supportive, responsible and committed person.
- Assisting youth to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law.



A United Way Agency

INTRODUCTION

Leading models of youth development all share a common key principle: youth development and community development are interdependent. The important work of developing and educating young people needs to focus on both encouraging their growth as dynamic, *multi-dimensional* individuals AND on enhancing the potential for the community to nurture this personal growth.

Scouts Canada incorporates this approach in the delivery of all our programs. Scouting promotes the personal growth of youth members as responsible, contributing members of their family and community, with a special focus on active learning about outdoor activities and the environment.

EVERY OUTCOME TELLS A STORY

Scouts Canada is working to better measure the positive impact of our programs using expected “Outcomes” as the measure. Outcomes are the changes or benefits that result from participating in our program activities.

For many of Scouting’s programs, our Achievement Award/Badge System provides a direct and meaningful indicator of Outcomes: an excellent way to tell our story and to measure Scouting’s achievements over time. This achievement recognition system is an integral part of the Cub (ages 8-10), Scout (11-14), and Venturer (14-17) programs.

Scouts Canada’s Beaver (5-10) and Rover (18-26) programs have no or little formal achievement recognition. But these programs also result in direct changes and benefits to the youth who participate. The Beaver Program Goals and Elements and the Rover Program Areas help paint the Outcomes picture.

Adult volunteers are vital in providing youth with dynamic, educational and fun programs. In addition to causing positive Outcomes for our youth members, leaders undergo their own positive changes during the Scouting experience. Scouts Canada offers Basic and Advanced leadership training for our dedicated adult volunteers. The learning objectives of these adult training programs provide Outcomes indicators for our leaders.

BEAVERS (FOR BOYS AND GIRLS AGE 5-7)



Program Goals

Scouts Canada developed the Beaver program goals to correspond with early childhood education and development guidelines.

The Beaver Program places emphasis on activities which encourage Beavers to:

- find examples of God's love for them and the world
- experience and express love and joy
- be healthy and have good feelings about themselves
- develop a sense of belonging and sharing in small group activities
- develop a sense of co-operation through non-competitive activities
- appreciate nature

To help Beavers realize these goals, the program uses seven elements: games, crafts, storytelling, music, playacting, outdoors and spiritual fellowship. The Beaver program, through the seven elements, results in many positive Outcomes for members. **Over 46,000 children across Canada and 1,335 boys and girls in Manitoba participate in the Beaver program.**

Games

Active and co-operative games are vital elements in the Beaver program. In addition to providing a fun activity for Beavers, games play an important role in helping Beavers develop:

- the ability and desire to co-operate and get along with others,
- a personal commitment to caring and sharing with others,
- a sense of fair play,
- basic co-ordination skills and fitness levels.

Crafts

Beavers love making creative crafts—it's their chance to let their imaginations flow. Crafts help Beavers develop self-confidence and pride in personal achievement. They also enhance basic fine motor co-ordination skills, and discover the joy of personal creative expression.

Music, Storytelling and Play Acting

Whether singing silly songs, listening to (or telling) an intriguing and compelling story, or acting in a hilarious skit, Beavers develop many important skills and positive attitudes. Our introduction to the creative arts helps Beavers discover a basic appreciation for music and drama. It also shows Beavers how to plan and work together as a team, and develops basic public speaking and presentation skills.

Outdoors

It's often said that Scouting is an educational organization, and the outdoors is our classroom. This is especially true in Beavers, where members enjoy hikes, nature walks, outdoor sleep-overs and family camps. These outdoor activities provide fun and adventure for Beavers, but they also help develop an interest and appreciation for the natural environment, and basic knowledge of flora, fauna, and ecosystems in their local setting.

Spiritual Fellowship

Duty to God is one of Scouting's fundamental principles, and all of our programs include a spiritual emphasis. Through songs, stories and interactive talks, Beavers commit to spiritual principles and discover how spirituality relates to being thoughtful and caring towards other people and nature.

CUBS (FOR BOYS AND GIRLS AGES 8 - 10)



The Cub program is divided into six activity areas. Each activity area provides various learning opportunities—Cubs can develop/modify their attitudes while gaining skills and knowledge in that particular activity area.

The six activity areas are: the Natural World; Outdoor Activities; Creative Expression; Health and Fitness; Home and Community; and Canada and the World.

Within each area, Cub growth and development is recognized by a STAR (which provides broad introductory skills and knowledge), a number of BADGES (which offer increased knowledge and skills focused on a specific aspect of the activity area) and an AWARD (which recognizes broad and increased knowledge and skills relating to the activity area).

Achievement over time in all six activity areas results in a well-rounded young citizen with knowledge and skills in:

- the outdoors
- cultural pursuits
- personal fitness
- moral and ethical development
- responding and contributing to her/his local and world community.










Here is a detailed listing of badges and awards for the Wolf Cub program, related Outcome indicators, and the number of Cubs who earned them during the 2002-2003 program year. **(Almost 50,000 boys and girls across Canada, and 1,186 children in Manitoba enjoyed the benefits of Cubbing this year.)**





















“It feels good to sew on a badge because earning it takes awhile and a lot of work.”










- Stephen from Headingley













Star/Badge	Number Awarded	OUTCOMES
Blue Star (Home and Community)	248 	Blue Star activities provide basic knowledge and skills to ensure Cubs actively and positively contribute as members of their families and their local communities.
Achievement Badges in the Home and Community activity areas develop further specific skills and knowledge relating to positive family and community participation.		
Disability Awareness Badge	249 	Cubs earning this badge develop a basic awareness of the many issues facing disabled persons and increased knowledge of how to make the community and its services more accessible.
Family Helper Badge	273 	This badge helps Cubs develop practical skills and knowledge around simple household chores and responsibilities (such as basic cooking and cleaning.)
Family Safety Badge	163 	Cubs develop knowledge and skills to make the home a safer, more accident-free place to live, and helps them develop a “safety-first” attitude.
First Aider Badge	348 	Through hands-on instruction, Cubs acquire basic skills and knowledge of simple first aid, including rescue breathing, burn treatment, and treatment for frostbite.
Guide Badge	152 	This badge’s requirements help Cubs develop and demonstrate knowledge of their local community and its services and institutions. This allows them to practically assist people unfamiliar with the area.
Home Repair Badge	86 	Through “learning by doing,” Cubs learn basic skills and knowledge of simple home repairs, such as replacing a light bulb or tap washer.
Law Awareness Badge	181 	Cubs acquire basic knowledge about the fundamental laws governing our daily interactions. They also develop knowledge and skills to help create and maintain a “crime-safe” local community.
Pet Care Badge	201 	By caring for their own pet, Cubs develop the basic knowledge and skills, including local pet and animal regulations, needed to raise a healthy pet in a safe manner.

Star/Badge	Number Awarded	OUTCOMES
Canadian Family Care Award	71	 Individually or as part of a team, Cubs must demonstrate a broad and enhanced skill and knowledge relating to their various home and community responsibilities.
Black Star (The Natural World)	180	 Black Star activities develop a Cub's knowledge and skills of the natural world and understanding how it works.
Achievement badges in The Natural World activity area develop further specific skills and knowledge relating to positive use of the natural world.		
Astronomers Badge	243	 This badge allows Cubs to enhance their knowledge of the solar system and constellations.
Gardener Badge	76	 Cubs develop and demonstrate practical gardening knowledge and skills to help beautify their community and/or to grow and produce food.
Naturalist and Observer Badges	165 108	 The requirements for these badges help Cubs increase their awareness and knowledge of flora and fauna. This knowledge contributes to an increased concern and awareness of environmental issues.
Recycling Badge	132	 By practising recycling's "three R's," Cubs develop a practical knowledge of how to reduce, reuse and recycle items. This helps them contribute positively to the quality of life in their local environment.
World Conservation Badge	70	 Cubs gain knowledge and skills to help protect and preserve the local environment. This helps flora and fauna continue to thrive, and improve the quality of local habitat.
Canadian Wilderness Award	67	 Individually or as part of a team, Cubs develop and demonstrate a broad and higher skill and knowledge level to responsibly enjoy and protect the natural environment.

Star/Badge	Number Awarded	OUTCOMES
Green Star (The Outdoors)	256 	Green Star activities develop knowledge and skills to help Cubs live safely and harmoniously in the outdoors.
Achievement badges in The Outdoors activity area further develop specific skills and knowledge to help Cubs safely enjoy the outdoors.		
Camping Badge	234 	By participating in a number of overnight camps, Cubs develop basic camping knowledge and skills and can, under adult supervision, camp safely overnight.
Cooking Badge	360 	Cubs learn outdoor and home cooking knowledge and skills, and learn how to safely cook nutritious meals under adult supervision.
Fishing Badge	137 	This badge allows Cubs to learn sport fishing skills and develop proper waterlife conservation behaviour.
Hiking Badge	158 	Cubs develop basic hiking knowledge and skills and demonstrate appropriate conservation practices.
Trailcraft Badge	207 	Planning is the key to safe outdoor activities. Cubs develop outdoor safety knowledge and skills, including proper preparations and planning for outdoor activities and basic survival skills.
Watercraft Badge	95 	Cubs learn basic boating skills and knowledge
Winter Cubbing Badge	215 	Winter adds a new dimension to outdoor activities. Cubs develop basic knowledge and skills to help them safely enjoy the outdoors during the winter.
Canadian Camper Award	92 	Individually or as part of a team, Cubs develop a broad and higher level skill and knowledge relating to the outdoors and camping.
Canadian Heritage Trails Award	97 	Cubs develop a broad and higher level skill and knowledge in outdoor heritage and conservation.

Star/Badge	Number Awarded	OUTCOMES
Tawny Star (Creative Expression)	226 	Tawny Star activities develop and shape basic creative attitudes, skills and knowledge.
Achievement badges in the Creative Expression Activity area develop specific creative skills and knowledge.		
Artist Badge	157 	Cubs develop basic drawing and painting knowledge and skills.
Carpenter Badge	198 	Through hands-on learning, Cubs learn basic carpentry knowledge and skills, with an emphasis on safely using tools.
Collector Badge	447 	By maintaining and presenting a collection of related items (like stamps or coins), Cubs develop organizational and public speaking knowledge and skills.
Computer Badge	166 	Cubs learn computer knowledge and skills, with an emphasis on using computers productively and safely.
Entertainer Badge	155 	Through acting, singing, dancing and other creative activities, Cubs learn how to entertain a group. They also develop the self-confidence needed to perform and speak in public.
Handicraft Badge	193 	Cubs develop basic knowledge and skills to help them create practical items from simple materials.
Musician Badge	86 	This badge helps Cubs develop basic knowledge and skills in singing or playing an instrument.
Photographer Badge	80 	By practising their skills, Cubs develop basic and/or home video production photography knowledge and skills to create meaningful images.

Star/Badge	Number Awarded	OUTCOMES
Reader Badge	161 	Cubs develop an appreciation of reading, and learn basic library and research skills.
Canadian Arts Award	168 	Individually or as part of a team, Cubs develop a broad and higher level skill and knowledge of the importance that the Arts plays in the greater community.
Red Star (Health and Fitness)	202 	Red Star activities develop attitudes, knowledge and skills relating to personal fitness and positive healthy lifestyles.
Achievement badges in the health and fitness area help Cubs develop further specific skills and knowledge relating to personal fitness and healthy lifestyles.		
Athlete Badge	260 	By doing their best in various physical activities, Cubs develop knowledge and skills about health and personal fitness, including the importance of diet, sleep and physical activity.
Cyclist Badge	229 	Cubs learn bicycling knowledge and skills, with an emphasis on safety.
Skater Badge	185 	Cubs develop basic ice and/or in-line skating knowledge and skills.
Skier and Snowboarder Badges	114 59 	Cubs learn basic cross-country and/or downhill skiing or snowboarding knowledge and skills, with an emphasis on safety and the Alpine Responsibility Code.
Swimmer Badge	135 	Cubs learn basic swimming knowledge and skills, with an emphasis on safety.
Team Player Badge	318 	Through participating in organized team sports, Cubs develop the knowledge, skills and positive attitudes needed to be a productive and harmonious member of the team.
Canadian Healthy Living award	109 	Individually or as part of a team, Cubs develop a broad and higher level skill and knowledge relating to health and personal fitness.

Star/Badge	Number Awarded	OUTCOMES
Purple Star (Canada and the World)	125	Purple Star activities develop attitudes, knowledge and skills related to their local, national and international communities
Achievement badges in the Canada and the World activity area further develop Cubs' specific skills and knowledge relating to the wider world beyond their own homes.		
Aboriginal Awareness Badge	216	Cubs learn about the past and present contributions of Canada's First Peoples, and develop positive attitudes about these contributions.
Canadian Heritage Badge	114	Through personally-directed research, Cubs develop a positive attitude and knowledge about Canada's diversity, including past and first settlers.
International Trade Badge	65	Cubs develop basic knowledge regarding the role imports and exports play in the daily lives of Canadians.
Space Exploration Badge	135	Cubs learn about Canada's role in space exploration and research.
World Religions Badge	152	This badge allows Cubs to learn about the various religions in the Canadian mosaic. They also enhance their understanding of their local communities and Canada.
World Cubbing Badge	73	Cubs learn about how people live in another country, and enhance their understanding of the world.
World Citizen Award	42	Individually or as part of a team, Cubs develop a broad and higher level skill and knowledge about the Canadian multicultural mosaic and Canada's role in the world community.
Religion in Life Award	18	Cubs develop knowledge of their own specific religious faith/denomination.



THE SCOUT PROGRAM (FOR BOYS AND GIRLS AGES 11 - 14)



The Scout program, in addition to offering youth fun and adventure, features a comprehensive achievement recognition system.

The program is divided into four activity areas: Citizenship, Leadership, Personal Development and Outdoor Skills. Each activity area provides learning opportunities for Scouts to develop or modify their attitudes while gaining skills and knowledge in each activity area. Scouts earn recognition in each of the four areas through "Activity Badges." (There are two progressive levels of each Activity Badge.)

We also encourage Scouts to explore new areas of personal interest through our "Challenge Badge" system. These badges cover seven categories:

- Athletic
- Culture and Society
- Home and Family
- Outdoors
- Personal Development
- Science and Technology
- Environment

When Scouts earn the lower level Activity Badge in all four areas AND earn a certain number and type of Challenge Badges, they're recognized by receiving the Voyageur Scout Award.









Scouts receive the Pathfinder Scout Award when they earn the higher level of four Activity Badges and more Challenge Badges. A Pathfinder Scout who completes some additional requirements receives the Chief Scout's Award. This prestigious honour recognizes superior attitudes, knowledge and skills.

Achievement over time in all four activity areas, coupled with achieving a variety of challenge badges, results in a well-rounded young citizen with knowledge and skills in the outdoors, cultural and scientific pursuits, personal fitness, moral and ethical development, and responding and contributing to her/his local, national and world community.

Here is a detailed listing of badges and awards for the Scout program, related Outcome indicators, and the number of Scouts who earned them during the 2002-2003 program year. **(Over 25,000 youth across Canada, and 547 boys and girls in Manitoba participated in Scouts this year.)**

"Working toward earning a badge gave me a real incentive to learn."

- Matt from Winnipeg

Star/Badge	Number Awarded	OUTCOMES
Voyageur Level Citizenship Badge	130	 Scouts develop knowledge and skills to help them contribute positively and actively as members of their local community.
Voyageur level Leadership Badge	121	 This badge helps Scouts assume positive and active roles within their local community by developing their leadership attitudes, knowledge and skills.
Voyageur Level Personal Development Badge	69	 Scouts develop attitudes, knowledge and skills related to personal growth, including the spiritual, social, intellectual and physical aspects of life.
Voyageur level outdoor skills badge	76	 Scouts develop and enhance their outdoor knowledge and skills, with a focus on hiking and camping in a safe and environmentally friendly way.
Voyageur Award	20	 By earning the Voyageur level of all four Activity Badges (and a number of Challenge Badges), Scouts develop and demonstrate a broad base of knowledge and skills in Citizenship, Leadership, Personal Development and Outdoor Skills areas.
Pathfinder Level Citizenship Badge	25	 Scouts develop and enhance attitudes, knowledge and skills to help them positively and actively contribute as members of their local and national communities.
Pathfinder Level Leadership Badge	44	 Scouts develop additional leadership attitudes, knowledge and skills to help them positively and actively contribute as members of their local and national communities.
Pathfinder Level Personal Development Badge	38	 Scouts develop additional knowledge and skills related to personal growth in the spiritual, social, intellectual and physical aspects of life. They also learn to apply their knowledge and skills in contributing to the larger community.



Star/Badge

Number Awarded

OUTCOMES






Pathfinder Level Outdoor Skills Badge	48		Through participating in various outdoor activities and camps, Scouts develop advanced outdoor knowledge and skills, with a focus on hiking and extended camping in safe and environmentally friendly way.
Pathfinder Award	42		By earning the Pathfinder level of the four Activity Badges (and more Challenge Badges), Scouts develop advanced knowledge and skills in Citizenship, Leadership, Personal Development and Outdoor Skills areas.
Chief Scout's Award	12		In earning this pinnacle award for Scouts, they develop superior knowledge and skills in Citizenship, Leadership, Personal Development and Outdoor Skills areas.
World Conservation Award	34		Scouts develop and demonstrate positive environmental attitudes, knowledge and skills. This helps them protect and preserve the local environment, so flora and fauna can continue to thrive and the quality of the local habitat can be enhanced.
Challenge Badges from the Athletics Area	670		This series of badges helps Scouts develop and demonstrate a personal commitment to health and personal fitness, and working as a member of a team.
Challenge Badges from the Outdoors Area	276		Scouts develop and demonstrate enhanced outdoors knowledge and skills, with an emphasis on safety and environmental responsibility.
Religion in Life Award	11		Scouts develop additional knowledge and positive attitudes about their specific religious faith/denomination.



Star/Badge

Number Awarded

OUTCOMES

<p>Challenge Badges from the Home & Family Area</p>	<p>327</p>		<p>Scouts demonstrate a personal commitment to developing attitudes, knowledge and skills to help them contribute to their homes and community.</p>
<p>Challenge Badges from the Personal Development Area</p>	<p>307</p>		<p>Scouts demonstrate a personal commitment to developing attitudes, knowledge and skills, such as first aid and lifesaving, which contribute to the safety of their local community.</p>
<p>Challenge Badges from the Science & Technology Area</p>	<p>440</p>		<p>Badges in this category allow Scouts demonstrate a commitment to personal intellectual growth.</p>
<p>Challenge Badges from the Culture & Society Area</p>	<p>40</p>		<p>Scouts demonstrate a personal commitment to developing attitudes, knowledge and skills relating to the social and cultural diversity of Canada.</p>
<p>Challenge Badges from the Environment Area</p>	<p>475</p>		<p>By earning the various badges in this category, Scouts demonstrate a personal commitment to use and enjoy natural resources in an environmentally responsible way.</p>



VENTURERS (FOR TEENS AGES 14-17)



Scouts Canada's Venturer program emphasizes activities which encourage Venturers to:

- show that they can care and live according to their personal values and religious beliefs;
- develop and use the skills of communicating, solving problems and making decisions;
- explore vocational opportunities;
- participate in a variety of social, cultural and spiritual activities;
- become aware of and respond to needs of the community and the environment.

Venturer Program Elements

The Venturer Program is divided into four main elements:








1. Leadership
2. Company organization
3. Lifestyle/Spiritual
4. Activity









- exploration
- personal fitness
- personal interest
- service
- social/cultural/spiritual
- vocational

Teens achieve in all four elements during the three-year Venturer program. In doing so, they also realize the broad goals of the Venturer program.

Here is a detailed listing of badges and awards from the Venturer program, Outcome indicators, and the number of Venturers that earned them in the 2002-2003 year. **(Over 7,300 teens across Canada, and 74 in Manitoba participated in Venturers.)**



Star/Badge	Number Awarded	OUTCOMES
Personal Fitness Award	7 	Venturers develop and enhance positive attitudes, knowledge and skills around health and personal fitness, including: a healthy diet based on Canada's Food Guide, fun and motivating physical activity, as well as an understanding of the risks associated with drugs and alcohol. They also demonstrate a personal commitment to active and healthy living, and developing improved health and endurance.
Personal Interest Award	6 	By focusing on hobbies and other activities they're interested in, Venturers develop a commitment to personal growth and self-improvement. They achieve satisfaction, develop goal-setting and project planning skills and knowledge, and discover self-confidence while pursuing something they enjoy.
Service Award	2 	Through researching community needs and active participation and service, Venturers develop positive attitudes and knowledge about their local communities. They branch out into the community and discover the rewards of helping others.
Social, Cultural and Spiritual Needs Award	10 	Venturers develop knowledge and skills relating to the community, its people, culture and institutions. They also demonstrate a real personal commitment to improving community life.
Vocational Award	4 	Teens are often overwhelmed by the many potential career choices they face. This award helps Venturers develop positive attitudes, skills and knowledge about potential careers, personal finances, and education and training opportunities.
Exploration Award	15 	Venturers develop skills and knowledge about the natural world, encompassing biology, conservation, and advanced outdoor and first-aid skills.
The Venturer Award	8 	Venturers develop team building and leadership attitudes and knowledge. They learn how to lead meetings, plan group activities, and accomplish goals.

Star/Badge	Number Awarded	OUTCOMES
The Outdoorsman Award	9	 <p>By participating in a wide variety of camps and adventurous activities, Venturers develop highly advanced outdoor skills and knowledge. They learn no-trace camping skills, tool and equipment usage, food preparation, survival first aid, and orienteering. They also develop increased personal fitness levels and endurance, and develop further knowledge in protecting the natural environment.</p>
The World Conservation Award	4	 <p>Through personally-directed research, Venturers develop specialized advanced skills and knowledge of conservation, including: deforestation, soil erosion, water and air pollution, animal and plant species extinction, and overpopulation.</p>
St. John Ambulance First Aid Training		 <p>Through intensive hands-on training, Venturers develop advanced first aid skills and knowledge, including CPR and rescue breathing.</p>
Canadian Trails Award		 <p>Venturers develop comprehensive skills and knowledge needed to enjoy outdoor activities, including: planning, camping skills, and increased fitness levels, and outdoor historical/heritage investigation.</p>
Blue and Gold Award		 <p>Venturers learn basic business skills, attitude and knowledge, including how to plan and run business meetings, and how to cooperate with others in a formal team environment.</p>
The Queen's Venturer Award	9	 <p>This is the pinnacle award for Venturers. Venturers develop comprehensive knowledge in outdoor skills, first aid, environmental awareness, peer leadership, organization skills, and community service.</p>
Amory Adventure Award		 <p>As part of a group, Venturers develop advanced skills to help them plan and manage outdoor activities, with an emphasis on adventure, safety, conservation and risk management.</p>
Religion in Life Program		 <p>Venturers develop additional knowledge and positive attitudes about their specific religious faith/denomination.</p>



ROVERS (FOR MEN AND WOMEN AGES 18-26)



Working together to achieve group and personal goals is the hallmark of the Rover program.

Almost 1,500 Rovers across Canada, including 33 in Manitoba, gain knowledge, skills and understanding through six areas of study. In **Leadership Skills**, Rovers develop skills and knowledge in group dynamics, including problem solving and interpersonal relationships.

The **Life Skills** area helps them learn to manage money, health and nutrition, and develop employable skills and vocational aptitudes. **Communication Skills** helps Rovers develop public speaking, interviewing, and teaching skills. Rovers develop skills and knowledge about **Spiritual and Social Issues** in society.

In the **Personal Interest** area, Rovers develop superior goal setting and project management skills around activities what *they* like best. Like all Scouting programs, Rovers further develop comprehensive and superior **Outdoors** skills, with an emphasis on challenging, safe and environmentally friendly outdoor activities.

RAMBLER BADGE

The Rambler Badge is for the Rover seeking adventure and understanding of other cultures and countries. By planning and participating in a trip to another country, Rovers develop skills and knowledge in geography, history, planning, and presentation skills. They also develop positive values and attitudes around other cultures, equality and tolerance.

Rovers develop skills and knowledge
in group dynamics, including problem solving
and interpersonal relationships.

ADULT LEADERSHIP DEVELOPMENT PROGRAM



Adult Leaders

Scouts Canada assists and supports its over 30,000 leaders (**including 705 in Manitoba**) in developing the attitudes, skills and knowledge needed to provide fulfilling and educational programs for youth. Scouts Canada offers formal training, on-the-job instruction, mentoring, numerous resources and lots of encouragement to help leaders acquire these abilities.

In Scouts Canada's Basic development program — Part 1 Woodbadge (**88 Manitoba volunteers participated in this training in 2002-2003—national figures are unavailable**), leaders develop competencies in the following six subject areas:

- Scouts Canada's Mission and Principles
- Program Planning
- Leadership
- Outdoor Skills
- Section Management
- Administration

Part I Woodbadge Outcomes

When they complete the Basic program, leaders gain the knowledge and understand

ing they need to help them make a personal commitment to Scouts Canada's Mission and Principles, and share their skills and enthusiasm with their youth members.

They develop skills and knowledge about the characteristics, learning and social needs of various age groups, allowing them to deliver fun, adventurous and educational programs tailored to different ages and skill levels.

Leaders also develop an understanding of risk management and various types of hazards to help them provide the safest possible environment for youth. They develop skills and knowledge in recognizing signs of child abuse, understanding techniques used to receive reports from their youth and knowing what action to take.

Learning to share leadership and find vital community resources are important goals of the Basic program. Leaders interact with parents, outside facilities and organizations, and learn where to go for the materials they need. Scouting is a youth organization, and our training programs teach leaders to encourage youth to get involved in planning their own programs. Scouting is all about the outdoors. Leaders



completing the Basic program develop excellent outdoor skills and knowledge, helping them to teach youth environmental awareness, conservation and safety.

Finally, leaders develop skills in the area of administration, including financial and volunteer management, planning and the understanding and implementation of policies.

Advanced Program Planning and Delivery (Part II Woodbadge)

In Scout's Canada's *Advanced Part II Woodbadge* development program, leaders develop competencies in the following three subject areas:

- Advanced Program Delivery
- Advanced Leadership Skills
- Advanced Outdoor Skills

13 Manitoba volunteers completed this development program in 2002-2003.

Part II Woodbadge Outcomes

Upon completion of the Advanced program, leaders develop skills and knowledge related to the concept of "Learning by Doing," and can demonstrate this knowledge in teaching their youth. They learn excellent inter-personal communication techniques, develop skills in

motivating youth, and learn how to reinforce positive behaviour. They also develop knowledge and skills in dealing with any inappropriate behaviour.

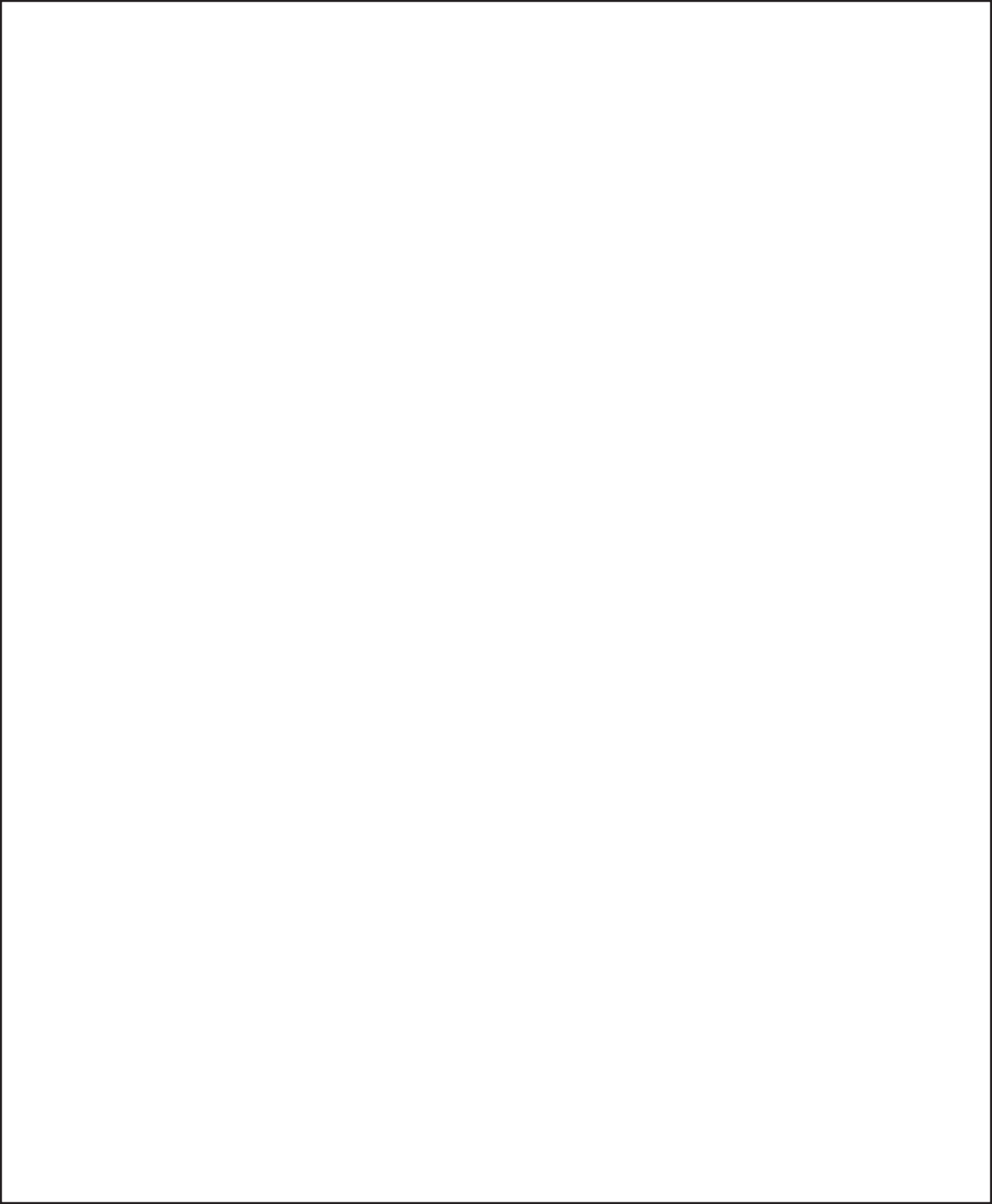
Leaders develop positive attitudes, skills and knowledge of Scouting's of values, as outlined in Scouting's mission, principles, practices, promise and law.

The Advanced program also develops superior problem-solving, decision-making, leadership and organizational skills, including: performance evaluation, managing conflicts, and situational leadership styles.

Leaders also develop superior outdoor skills-taking leaders to the next level, and incorporating the "No-Trace" ethic to make sure all outdoor activities have a positive effect on the environment.

Special Interest Seminars

Manitoba Council offered a series of seminars throughout the year. These were offered to Leaders requesting skills or information on specific subjects to help them deliver their programs. Topics ranged from working with ADD youth, spirituality, knots and lashings and map and compass. Eight seminars were presented to 70 participants.





For information about Scouting
1-888-ScoutsNow
www.scouts.ca

