

CUB LEADER/ASSISTANT CUB LEADER VOLUNTEER JOB DESCRIPTION

Position: Scouters in a Wolf Cub pack are called Cub leaders and assistant Cub leaders; they work as part of a leadership team. A pack has a Scouter (at least 21 years of age) responsible for the pack, and one or more assistants who must be at least 18 years of age.

Accountable to: Group Commissioner.

Average Time Required: 12-14 hours per month for planning and regular meetings, plus one weekend outing every two months. Additional time may be needed for training, group committee and council meetings.

Major Area of Responsibility

This position requires working as part of a leadership team conducting pack programs in accordance with guidelines in Wolf Cub program handbooks and *By-Law, Policies and Procedures*.

Duties and Responsibilities of the Position

- Provide an exciting weekly program with monthly outings. At least three outings will include overnight camping.
- Ensure that the health and safety of all members is maintained continually. This is a primary concern.
- Help each child to have an adventurous personal growth experience while in the pack that includes all program elements.
- Maintain good relationships with parents/guardians, and encourage parental co-operation and involvement in pack programs.
- Work closely with other members of the leadership team and share the responsibility of operating the pack.
- Plan and conduct all pack activities.
- Support and participate in special meetings, trips, camps, and outdoor experiences.
- Encourage recruitment of members, and help the group committee recruit other leaders.
- Know and use the resource material available, including handbooks.
- Maintain good relationships with leaders in other sections and attend group council meetings.
- Meet specific requirements of the sponsoring body, where applicable
- Take training, including special interest courses.
- Participate in district/area/regional events and meetings.

Attitudes Required by a Cub Leader

"Selective recruitment" and "appropriate training" are two key ways to get and keep volunteers who will provide quality program opportunities to the children and youth in Scouting's sections. New Scouting leaders will have been recruited principally because of their attitudes. Those involved in the recruiting process must be satisfied that the individual is:

Prepared to:

- Accept, and demonstrate personal values compatible with, Scouting's Mission and Principles.
- Subscribe to the Wolf Cub program goals.
- Be comfortable with, enjoy, and care about Cub-aged children in developmentally appropriate ways.
- Ensure that Cub-aged children in the pack experience the outdoors on a frequent basis.
- Be accountable for his/her own actions.
- Follow Scouting's policies and procedures.

Willing to:

- Acquire the knowledge and skills appropriate to his/her volunteer role in Scouts Canada.
- Work co-operatively with other adults.
- Be open and honest.
- Be objective in evaluations.
- Provide a role model of appropriate adult behaviour.
- Wear the official Scouter uniform.
- Participate in, and support, Scouting's volunteer screening measures.

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